

PERRY COMMUNITY SCHOOL DISTRICT
REGULAR BOARD OF EDUCATION MEETING
HIGH SCHOOL BRADY LIBRARY
MONDAY, AUGUST 14, 2023 – 6:00 P.M.

- I. Call to Order – Roll Call
- II. Mission Statement
- III. Recognition of Visitors
- IV. Public Forum: Speakers will be asked to step up to the microphone and state their name & address for the record. Individuals speaking will be given three (3) minutes to address Board per Board Policy 213.
- V. *Consent Agenda
 - A. Approval of Agenda
 - B. Approval of Minutes – July 10, 2023 & July 24, 2023 Special Board Meeting
 - C. Payment of Bills & Transfer
 - D. Financial Reports
 - E. Fund Raisers–Football Toss–Field Trips & Memory Garden Needs–Ryan Burger/NHS
Donors Choose – Books – Sam Elliott
Donors Choose – Drones – Sam Elliott
Kona Ice Fundraiser for Homecoming - Seniors
- VI. Reports
 - A. Superintendent Report
Superintendent Wicks will honor Troy Griffith for receiving the 2023 Tom Horn Memorial Award which is presented annually to an Iowa Pupil Transportation Association member serving in the capacity of school transportation director, supervisor or administrator. Congratulations Troy for your dedicated service. Superintendent Wicks will give updates for the start of the 2023-2024 school year.
- VII. General Business
 - A. * Voluntary Early Retirement for 2023-2024 School Year
Voluntary Early Retirement has been offered periodically the past years at Perry Schools. It is a common practice in most other Iowa Schools. The purpose of the Early Retirement practice is to help the school system's general fund. It is not to be considered a benefit or an incentive. Voluntary Early Retirement is funded out of the Management Fund. The last time a Voluntary Early Retirement was offered was 2020-2021. The revised Voluntary Early Retirement Board Policy, Code No. 407.6 is included if the Board Approves the Voluntary Early Retirement for 2023-2024. Linda Andorf, Clark Wicks, and Kent Bultman have had conversations with staff, legal counsel, IASB, ISFIS, and other schools to understand all angles of this topic. A decision on this agenda item will allow for the school to start planning for filling those potential vacant positions.

DISTRICT GOALS:

- Demonstrate growth in student learning
- Secure and manage financial resources responsibly.
- Provide each staff member with targeted staff development.
- Communicate and collaborate effectively with all stake-holders.

The Board will give a recommendation to offer Voluntary Early Retirement or not to offer it for the 2023-2024 school year.

- B. *Approve 2023-2024 Return to Learn On-Site Plan
The American Rescue Plan (ARP) Act of 2021 authorized emergency relief to schools through the Elementary and Secondary School Emergency Relief fund we refer to as ESSER Funds. One requirement to receive these funds is districts must complete a plan called Return to Learn On-Site Plan. Perry Schools is required to review the Return to Learn Plan every six months through September 30, 2023. In the Board Packet is the 2023-2024 Perry's Return to Learn On-Site Plan.

Recommend approving the 2023-2024 Return to Learn On-Site Plan.

- C. *Approve 28E Agreement with Gingerbread Preschool for 2023-2024

Recommend approving 28E Agreement with Gingerbread Preschool for 2023-2024 school year.

- D. *Approve Amendment to the Instructional & Activity Fee Schedule for 2023-2024.
The amendments to Fee Schedule allows for great revenue to cover the increase in official costs. The amendments also bring consistency to all high school events.

Recommend approving amendments to the Fee Schedule for 2023-2024.

- E. *Approve Perry High School iJAG MOU for 2023-2024 School Year for \$50,000.
This is an agreement in partnership with iJAG (Iowa Jobs for America's Graduates) for 2023-2024. Cost of the program is \$25,000 for grades 9th and 10th and \$25,000 for grades 11th and 12th for the high school.

Recommend approving Perry High School iJAG MOU for 2023-2024 school year for \$50,000.

- F. *Approve Perry Middle School iJAG MOU for 2023-2024 School Year for \$25,000.

Recommend approving Perry Middle School iJAG MOU for 2023-2024 School Year for \$25,000.

- G. *Approve North Dallas County Head Start Food Service Agreement with Perry Community Schools

Recommend approving North Dallas County Head Start Food Service Agreement with Perry Community Schools.

- H. *Approve PCDC Food Service Agreement with Perry Community Schools

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Recommend approving PCDC Food Service Agreement with Perry Community Schools.

- I. *Approve Perry 2023-2024 Perry Staff/Teacher Handbooks
The changes for the staff/teacher handbooks are included on separate documents or are highlighted in the handbooks. The staff/teacher handbooks include the following: Perry District Teacher Handbook, Perry Middle School Teacher Handbook, Perry Paraeducator Handbook, Perry Elementary Staff Handbook, Perry School Nutrition Service Handbook, Perry School Bus Driver Handbook, and Perry Maintenance Staff Handbook.

Recommend approving the Perry 2023-2024 Staff/Teacher Handbooks as presented.

- J. *Approve 2023-2024 Perry Student Handbooks and PACES Parent Handbook
The changes for the student handbooks are included on separate documents or are highlighted in the handbooks. The student handbooks include the following: Perry High School, Perry Activities Program, Perry Middle School, Perry Student and Family Handbook, Perry Student Laptop Grades K-5/ 6-12 and PACES Parent Handbook.

Recommend approving the 2023-2024 Perry Student Handbooks and PACES Parent Handbook as presented.

- K. *Approve Perry Elementary At-Risk Supervisor Position
The Perry Elementary At-Risk Supervisor Position is an opening in the guidance department. We required an applicant to have or be working towards a guidance certification. This position will allow for a transition to the opening due to a guidance counselor transferring to Perry Middle School. This position duties will include small groups, check in-check out, backpack program, everybody wins, support team, Bluejay cart, and PBIS support.

Recommend approving Perry Elementary At-Risk Supervisor.

- L. *Approve Revisions of Board Policies 304.1-307 Diaz
Director Diaz will review updates on the following policies: Development and Enforcement of Administrative Regulations; Monitoring of Administrative Regulations; Administrator Code of Ethics; Succession of Authority to the Superintendent; and Rescinded policy Communication Channels.

Recommend approving revisions of Board Policies 304.1-307 as presented.

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- M. *Approve Letter of Agreement Between Chad Sorber, Instructor, and Perry Community School District

The Letter of Agreement between Chad Sorber and Perry Community School District is included in the Board Packet. This agreement will allow Chad Sorber to be certified in CTE which is required by the Department of Education.

Recommend approving the Letter of Agreement between Chad Sorber, Instructor, and Perry Community School District.

- N. *Approve Cooperative Athletic Sharing Agreements

The IHSA and IGHSAU provides and approves Cooperative Sharing Agreements. The approved sharing agreements forms are in the Board Packet. The approved sharing agreements are for the following:

- *High School Soccer w/ Madrid. (Perry is the host school)*
- *High School Boys Swimming w/ Boone (Boone is the host school)*
- *High School Girls Swimming w/ Panorama (Perry is the host school)*
- *High School Girls Soccer w/ Madrid (Perry is the host school)*

Recommend approving Cooperative Athletic Sharing Agreements as presented.

- O. *Personnel – Hires, Transfers, Modifications and Resignations

Recommend approving Personnel- Hires, Transfers, Modifications and Resignations.

- P. Late Items

- VIII. *Adjournment

**Action Item*

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